

Minutes of Board Meeting
Monday 28th November 2022
In person - lower school

Present: Kyle Gibson (Chair), Christine Nicholls, Dylan Sharm, Tim Angus, Andrea Wakelin, Janet Molloy, Karyn Gray

Apologies: Karen Thrumble

Opened meeting with a Karakia.

No Conflicts of interest to declare.

Principal report

- Taken as read.

Strategic plan for 2023

- Development of a new strategy based on a STORY framework.
Special Character, Talk (telling our story), **Our people**, Responsive curriculum, **Why** (why are we doing this?)

Accepted: Janet, seconded by Andrea.

Draft budget presented to the board for approval.

Accepted: Kyle, seconded by Janet.

Funding for sport

Discussion for next year: Should we allow pub charity grant applications.

Action: Karyn to add to agenda for February.

Board Elections

A new Board election is required given the outcome of the previous election with no-one standing.

See attached for required dates - tbc awaiting from Kyle.

Action: To be picked up and managed by Karyn and her team.

Student update

New sport equipment for sharing has started to arrive. Will be managed by student leaders going forward in Dylan's absence.

Trust update

- Looking to get two new trustees to replace Nina and Andrew. Interviews in progress.
- Chris' contract has been extended until February to finish off the kindergarten handover with Jaci, work with Brett for completion of Tirohanga nui and the bathroom project and finish off anything else needed.
- Expect to approve special character funding for 2023 at our next meeting. This is likely to be around \$20k and will be available as needed.

Minutes from the last meeting

Minutes approved subject to the *In Committee section* being separated out.

Moved by Karyn, seconded by Dylan.

Action: Karyn to add gender discussion onto the agenda for next year.

Comms for the yearbook

And that's a wrap for 2022!

It's been a busy year (again) with the impacts of the covid pandemic still affecting our staff and tamariki. We want to thank:

- All our teaching and support staff for your work and efforts this year. It's been another year of sickness and absenteeism and we have been impressed how you've all worked together to support each other and our tamariki.
- Karyn for continuing to lead Raphael House and support the wellbeing of all of your staff.
- Our community for meeting your pledge contributions. We know it's been a hard year and your donations allow us to continue to offer the special character aspects of Waldolf Education that are so valuable for and appreciated by our tamariki.
- All of our students who have persevered through 2022. We've admired your strength and resilience.

The opening of our newest building and learning space, Tirohanga nui was a great accomplishment for the year and is already being enjoyed by teachers and students alike. A big thank you to the Proprietors Trust for our new learning space and for overseeing this project through to completion.

Welcoming back the annual school fair was another highlight for us all. What a wonderful community vibe, helped by the warm weather. A big thank you to the fair committee for their tireless work on making the day such a success.

We would like to take this opportunity to also welcome the new licence holders of the Raphael Kindergarten for 2022. We look forward to working in partnership with the Wellington Rudolf Steiner Kindergarten Trust, Thorndon Kindergarten and Te Ra as we continue to strengthen the bonds between Waldolf education providers in the Wellington region for future generations to come.

Finally a big thank you to Dylan our student rep who has done an outstanding job of representing the students on the Board. We wish him well with his future studies.

We wish you all a wonderful Summer break.

<Insert all our names>

Meeting closed at 7.50pm with a closing karakia.

These minutes were approved correct at the February 20 meeting

Presiding Member Kyle Gibson

A handwritten signature in blue ink, consisting of several overlapping loops and strokes, positioned to the right of the text 'Presiding Member Kyle Gibson'.