

Minutes of Board meeting – Raphael House Rudolf Steiner School

Monday 17 September 2023

Upper School staff room 6.30pm

Attendance

Christine Nicholls (proprietors' representative), Karyn Gray (Principal), Frankie Rae (student representative), Tim Angus (staff representative), Matthias Vest (parent representative), Karen Thrumble (parent representative), Janet Molloy (proprietors' representative) and Kyle Gibson (Chair).

Karakia/Verse & Welcome

Karyn opened the meeting with a karakia.

Conflicts of interest

Frankie declared a conflict of interest in Item 9: In-Committee Business.

Apologies:

An apology was received from Andrea Wakelin.

Conflict of Interest declarations

There were no conflicts of interest declarations.

Principal's Report

Parents will be notified about changes to lower school teacher placements once all are confirmed. The classes most significantly impacted by the changes will be notified first – this may not happen until the beginning of the Term 4. The changes are expected to ease the load for teachers and increase teacher retention.

International students are unable to travel to school by bus since they are not Ministry of Education funded school students. This rule discourages families from volunteering to host overseas students.

Action: Karyn will ask Marcelly to find out what level of discretion the school's bus company has with regard to international students.

Strategic consultation

Members discussed options for a vision and mission statement, strategic themes and core values in the draft strategic plan. Eight comments were received from the school community.

Frankie suggested the values could be used as a basis for activities during the Michaelmas Festival.

Actions:

- Judy will forward the agreed draft strategic themes to members for further edits and refinement.
- An elaboration/explanation will be added to the values at a later date.
- Once approved, Karyn will organise a designed version of the Strategic Plan for the next meeting of the Board.
- The final version of the Strategic Plan will be approved at a special meeting of the Board on 30 October 2023.

Policy Review

A review of the Learning Support and Māori Educational Success policies have been completed.

The Inclusive Education Policy will remain open for feedback while Karyn works with the community to address the feedback received.

Proprietors' Trust (the Trust) Update

There was no update from the Proprietors' Trust.

Student update

The student update was received via email prior to the meeting. It was taken as read.

PTFA update

There was no update from the PTFA.

In-Committee Business

The Board agreed to move into Committee at 7.57 pm.

The Board came out of Committee at 8.34 pm.

Board minutes – 21 August 2023

The minutes of the Board meeting on 21 August 2023 were agreed as a true and correct record.

Moved by Janet Molloy. Seconded by Karyn Gray.

Communication Points