



RAPHAEL HOUSE

RUDOLF STEINER SCHOOL

Application Information

Lower School (Primary) Teacher for 2024

School Information:

Raphael House is an Integrated Rudolf Steiner Area School which offers a broad-based Waldorf education to children and students from the age of 4 years (Kindergarten) to 18 years, Class 12 (Year 13).

Our kura is set on a beautiful bush clad hillside on 12 acres of land in the western hills of Lower Hutt, Wellington. Tino waimarie tātou hoki – we are lucky indeed!

Underlying all aspects of teaching and learning at Raphael House is the conviction that each student has a unique sense of self and of her or his own life's purpose. To be a mature, balanced and well-educated member of society requires an awareness of one's place in the world and of the personal capabilities within each individual. It is the aim of Raphael House to help unfold such capacities and personal life-skills within each student so that they may achieve their full potential in life.

Special Character:

The twelve-year Waldorf School curriculum is an integral part of the special character. Drawn from Steiner's numerous and comprehensive indications, the basic archetypal curriculum has a universal quality applied across cultural nations and social boundaries.

Subjects such as handwork, crafts, music, art and drama combine with more academic subjects to give the curriculum its characteristic balance. Eurythmy-a dynamic art of movement is completely unique to Waldorf schools.

All students participate in all subjects regardless of their special aptitudes. There is no streaming or specialisation because the curriculum is designed to provide a balanced development of thinking and healthy emotional development. Careful account is taken of the balance between thinking-based subjects.

Teaching and learning is artistically presented, stimulating and nourishing of the senses, and actively engages students in meaningful activities.

Specific Job Information:

Education is an art. Teachers approach their task as independent creative artists who draw from their own imaginative capacity and teaching skill to meet the educational needs of each of their students. A key factor is being cognisant of each sequential stage of development.

A teachers' most important task is to develop the capacity to observe, describe and understand the needs of the children as they grow.

In the Lower school teachers sometimes stay with their class through the 7-year rotation from Class 1 (State equivalent Year 2) through to Class 7 (state equivalent Year 8). However sometimes teachers do a 3- or 4-year stint with their class and then return to the beginning with someone else picking up the last three or four years.

This class currently has a Transition teacher teaching them as they are a small class- currently numbering 15. We are looking for someone who can come in and work alongside the transition teacher for term 3 and or Term 4 and take them through to at least the next two or three years of their schooling journey. We have a strong desire to find an applicant who can start as soon as possible, preferably sometime in Term 3. However, applicants who cannot begin until later in Term 4 will also be considered.

Selection Criteria for Appointment:

- Open mind-set
- Commitment to growing knowledge and application of the Steiner approach to teaching and learning.
- Commitment to adopting pedagogical practices that underline our Special Character
- Commitment to the underlying spirituality that runs through our pedagogical practices
- Commitment to structured literacy- in a Waldorf way
- Ability to form strong relationships with students and parents.
- Willingness and capacity to collaborate with other staff.
- Artistic and/or movement skills
- Commitment to Tikanga Māori
- Enthusiastic, positive reflective practitioner

Process:

Please note that we encourage any applicants to complete a school visit before applying. This is to allow you the opportunity to see the school and classes in action and form an informed view of whether Raphael House is an environment in which you would flourish as a teacher. ***Potential applicants are welcome to arrange a school visit before putting in an application by contacting Karyn on the number below.***

Timeline:

July 11	Applications open
August 2	Applications close
August 2	Shortlisting
August 5-7	Interview process
August 7	Preferred Candidates Checks- safety, reference, identification.
August 8	Successful applicants notified.
August 9	Unsuccessful applicants notified.

We do reserve the right to slightly alter this timeline if necessary. We also may interview suitable applicants before the positions closes.

Contact:

If you have any questions or would like to discuss anything in more depth, please ring our Principal- Karyn Gray on 021 384036

Applications:

Please include the school application form, alongside a cover letter and your CV to: vacancies@raphaelhouse.school.nz

Applications close August 9, 9am