

Minutes of Board meeting – Raphael House Rudolf Steiner School

Monday 14 October 2024

6.30pm

Attendance

Kyle Gibson (Chair), Karyn Gray (Principal), Christine Nicholls (Proprietors' representative), Tim Angus (staff representative), Karen Thrumble (parent representative), Matthias Vest (parent representative), Janet Molloy (Proprietors' representative).

Karyn opened the meeting with a karakia.

Apologies:

Andrea Wakelin and Max Letifov

Conflicts of Interest

There were no conflicts of interest.

Principal's report

Karyn elaborated on the Principal's report. She added the following:

- Families sometimes travel in term time to visit family or for overseas experiences. These take children out of school but can be valuable life and learning experiences. The government is considering fining parents whose children are absent from school but at this stage Raphael House has no remit to do this.
- The international student programme is currently strong with more enquiries than can be accommodated.
- Two days will be needed from the 2025 school term so that teachers can attend the Kolisko Conference in Hawkes Bay in April 2025. Members agreed that a day in August 2025 set aside for a teacher development day will be used to make up one day of school and an extra day will be added to the end of the school year so that the school is open the required number of days.

Moved by J Molloy. Seconded by C Nicholls.

Actions:

- Karyn will continue to monitor dysregulation in classes and will report back to the Board.
- Karyn will investigate changing the teaching model in the lower school by expanding the employment of three teachers across two classes. This has been successful for classes three and four, reducing the amount of relief teacher time needed and providing consistency for children. It is expected to be cost-neutral due to changes in government funding.
- Karyn will discuss the teaching model for the lower school with teachers and will report back to the November Board meeting with budget implications.

Members discussed the cost of school camps. The current camp fee of \$400 per year does not cover costs, however most parents pay it because it is reasonable.

Actions:

- The fee for camps will increase to \$450 per year for the 2025 year.
- Karyn agreed to include the proposed fee in an email the following day for the Board's approval.

Student update

There was no student update.

In Committee

The Board moved into Committee at 7.09 pm.

The Board moved out of Committee at 7.28pm

12 August 2024 Minutes

The Board minutes from the meeting on 12 August 2024 were agreed as a true and correct record.

Moved by Karyn. Seconded by Christine.

Communication points for the Bush Telegraph

- Updated term dates for 2025.
- Donation pledge amount (once approved by Board).
- Kolisko conference for teachers (the reason for the updated term dates).

Closing verse

Karyn closed the meeting with a karakia.

The meeting closed at 7.30 pm

These minutes were confirmed at the November 25 Board meeting



Kyle Gibson Presiding Member