

Raphael House Rudolf Steiner School

Board meeting Minutes – 31 March 2025

Attendees: Janet Molloy, Matthias Vest, Ivo Vest, Karen Thrumble, Karyn Gray, Andrea Wakelin

Apologies: Christine Nichols, Kyle Gibson, Tim Angus

Quorum: The meeting was quorate

Conflicts of Interest: No conflicts declared

Karyn started with a verse

1. Principals report – report was taken as read. Additional points noted were:
 - a. Water issue is still being worked on
 - b. The board thanked Karyn for another great informative report, and very pleased to read of the one-off donation and student results
 - c. Discussion on PATs. Karen queried the process for updating parents on PAT results, as she hasn't had any updates. Karyn to follow up with teachers re expectations.
 - d. Some board members supported the move to alternative energy sources, especially to move the school to carbon neutral position
 - e. The board noted the calibre of results especially in a time of high staff sickness absence.
 - f. Noted the tension in doing professional development when it's difficult to get relievers. Relievers can be sourced if we can provide notice, but a constant challenge covering classes.
2. Proprietors Trust Report: No report from the trust as no meeting since the last Board meeting
3. PTFA update
 - a. Barn dance went well although lower attendance - perhaps 2/3 of past years
 - b. PTFA is meeting with the principal next term to talk about parent reps and ideas for them to be more involved; trying hard to regenerate a sense of community
4. Student Update
 - a. Ivo has been speaking to students and seems to be a general level of comfort with school and teachers
 - b. Student leadership team helped out the Michaelmas festival, which went really well

The Board went into committee at 7.02pm

- Class 6 - 45 applications received but not one is in-country. 50% Phillipino, Indian and Fijians. Karyn discussed options to cover Class 6 if there's no suitable applicants, looking to put more stability into that classroom.
- Sabbatical for principal - all agreed; communicate to the teachers that there'll be no other terms out. Board very supportive
- Principal two days unpaid leave in May - approved but with pay as a token of appreciation
- Karyn discussed options to cover a teacher, also teacher rep on the board, potentially going on sick leave all of next term.

The Board came out of committee 7.13pm

Minutes from last meeting - no amendments; accepted

Communications to the community

1. Results
2. PAT policy
3. Water situation

Meeting closed at 7.30

These minutes were approved at the May 19 meeting



Kyle Gibson, Presiding Member